البنك الأهلي المصري
NATIONAL BANK OF EGYPT
(المملكة المتحدة)
(UK) LIMITED

ANTI-SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

This statement has been published by National Bank of Egypt (UK) Limited - (NBEUK or the Bank) – voluntarily for the financial year ending 31st December 2024, in accordance with the requirements under Modern Slavery Act 2015.

As a bank, National Bank of Egypt (UK) Limited maintains relationships with many different organisations in its supply chain, as well as directly employing large numbers of people. NBEUK has a zero-tolerance approach to modern slavery within its supply chain. We have reviewed our existing compliance and risk management processes following the introduction of the Modern Slavery Act 2015 to determine to what extent measures already exist, and what further measures may be required to prevent slavery and human trafficking taking place in any part of our businesses or in our supply chains. The policy below underpins our approach and will be used to inform our annual Statement on Anti-Slavery and Human Trafficking.

Our Code of Conduct states that NBEUK respects fundamental human rights and is committed to the principles set out in the United Nations Universal Declaration of Human Rights. We support and respect the protection of human rights within our sphere of influence; to ensure effective elimination of compulsory labour and child labour. The Code of Conduct governs all our business dealings and the conduct of all persons or organisations with whom we contract directly or who we appoint to act on our behalf.

This Code of Conduct applies to all NBEUK operations and employees. NBEUK expects equivalent standards of conduct from all persons acting on its behalf, such as suppliers and partners.

We are committed to opposing modern slavery and human trafficking in all its forms and preventing it by adopting measures adhering to the Code of Conduct. Some of the key measures we have taken and will continue to take are detailed below:

- We adhere to internal guidelines for procurement after complying with required due diligence requirements.
- We have HR recruitment and onboarding policies and procedures and utilise services of reputed recruitment agencies.
- We have comprehensive staff handbook and policies which guide staff to raise grievances and enable whistleblowing if such situations arise.
- We provide regular online training sessions to help our staff understand the risks faced in respect of Modern Slavery and Human trafficking.

We demand the same attitude of all who work for us and expect it of all with whom we have business dealings. Our attitude to modern slavery is: zero tolerance.

Chief Executive Officer
30 May 2025